

TORRENS ROWING CLUB

Policy: Coach and Member Support

1. RATIONALE AND PURPOSE

- 1.1 The Torrens Rowing Club is committed to provide equitable club services and to achieve a balance between affordability and sustainable club operations.
- 1.2 The Torrens Rowing Club is committed to promoting the sport of rowing.
- 1.3 The Torrens Rowing Club (TRC) is committed to supporting club coaches and members to improve safety, member service, performance and legal obligations.

2. POLICY GUIDELINES

- 2.1 A coach is someone recognised by the TRC Committee as having responsibility for the development and improvement of a cohort of athletes with a minimum commitment of coaching once per week for 12 weeks in a calendar year.
- 2.2 All coaches at TRC are required to have a National Police Clearance or a Child Related Employment Screening. The Club may, at the Committee's discretion, pay the cost of the NPC or CRES.
- 2.3 The Club may, at the Committee's discretion, pay the full course fee for accredited coaching (Level 1 and 2) course for a coach already coaching club crews and/or a member who intends to coach club crews.
- 2.4 At the Committee's discretion, coaches may choose one of the following: To work as coach or assistant coach in lieu of their own Full Membership, or apply for a sessional paid position. A coach may not receive both sessional payment and gratis Full Membership.
- 2.5 The Club may, at the Committee's discretion, financially contribute to costs incurred by a coach when accompanying TRC crew/s to interstate regattas for coaching support.
- 2.6 Coaches are expected to abide by the Policies set out by both TRC and Rowing SA
- 2.7 Coaches are expected to abide by the etiquette set out by Rowing SA: The Good coach Guide
- 2.8 Private Coaching is not permitted by Coaches who are not appointed and/or approved by the TRC Committee

- 2.9 The Club may, upon request of TRC rower/s, and at the Committee's discretion approve of alternative/additional coaches, should the following criteria be reached:
 - 2.9a The existing coach/es appointed by the TRC Committee are deemed insufficient for TRC members' rowing goals
 - 2.9b The TRC rower/s requesting additional coach/es can provide remuneration for the coached sessions

Support Roles

- 3.0 The Club may, at the Committee's discretion, financially contribute to members and/or volunteers supporting club crews at interstate regattas. For example; squad managers and trailer towers.
- 3.1 The Club may, at the Committee's discretion, financially contribute to club crews participating in interstate regattas.
- 3.2 The Club may, at the Committee's discretion, financially contribute to club members securing a Responsible Service of Alcohol qualification for the purpose of benefiting the Torrens Rowing Club
- 3.3 In considering offering any financial support for any reason, the Committee is required to assess against the Club's financial situation and impact on the whole of the Club.

Version 1 Ratified by TRC Committee 17 March 2017