



Policy: Coaching

Superseding Policy: Coach and Member Support 2017

Related policies

Member Protection Policy

1. RATIONALE AND PURPOSE

1.1 The Torrens Rowing Club is committed to equitable provision of coaching with the aim of achieving a balance between affordability and the sustainability of club operations.

1.2 The Torrens Rowing Club is committed to promoting the sport of rowing.

2. POLICY GUIDELINES

2.1 A coach is someone recognized by the Torrens Rowing Club (TRC) Committee as having responsibility for the development and improvement of a cohort of athletes.

2.2 All coaches at TRC are required to have a National Police Certificate (NPC) and a Working With Children Check (WWCC). The Club may, at the Committee's discretion, pay the cost of the NPC or WWCC.

2.3 Recruitment of coaches will follow the screening procedures outlined in the TRC Member Protection Policy.

2.4 Coaches must uphold high standards and prioritize the well-being of athletes.

2.5 The Club may, at the Committee's discretion, pay the full course fee for accredited coaching (Level 1 and 2) for a coach already coaching club crews and/or a member who intends to coach club crews.

2.6 Coaching at the club may be undertaken on a volunteer basis or remuneration may be paid to a coach appointed by the committee.

2.7 Coaching should be provided by accredited coaches. In some circumstances people with significant proven experience and/or high-level success in the sport may be permitted, on either a formal or informal basis, to provide coaching to members if approved by the Committee.

2.8 Members who are sponsored by the club to undertake coaching accreditation are expected to volunteer coaching services to club members. In some circumstances, at the Committee's discretion, coaching may be provided in lieu of their own Full Membership, or they may apply for a sessional paid position. A coach may not receive both a sessional payment and a gratis Full Membership.

2.9 An external coach should be bestowed Affiliate membership for the period of their appointment so that they can access Club facilities and be covered by the Club's policies, procedures, and insurances.

2.10 The Club may, at the Committee's discretion, financially contribute to costs incurred by a coach when accompanying TRC crew/s to regional or interstate regattas for coaching support.

2.11 Coaches are expected to abide by the policies of TRC, Rowing SA and Rowing Australia.

2.12 Coaches are expected to abide by the etiquette set out by Rowing SA: [The Goodcoach Guide](#).



TORRENS ROWING CLUB

GPO Box 512, Adelaide SA 5001
secretary@torrensrowingclub.com.au
torrensrowingclub.com.au

2.13 The Club will provide coaching to members by:

2.13a volunteer accredited coaches who are members of the club;

2.13b volunteer accredited coaches external to the club with Affiliate Membership bestowed by the club;

2.13c sessional accredited coaches with Affiliate Membership bestowed by the club.

subject to:

2.13d the availability of accredited, approved coaches;

2.13e assessed demand by members weighed against the Club's financial situation and cost impacts on the whole of the Club.

2.14 All members are eligible to have coaching provided, irrespective of goals or level of competition participation.

2.15 Private coaching can be arranged (by an individual or a crew/squad) by coaches who are approved by the TRC Committee. Arrangements for private coaching are subject to the following criteria:

2.15a The existing coaching is deemed insufficient for TRC members' rowing goals.

2.15b The TRC rower/s arranging the additional coach/es are to provide remuneration for the coached sessions where payment is required.

Ratified by Committee July 9 2024